

New York State COVID-19 Paid Sick Leave Law

To Qualify:

- Must be subject to an **ORDER** of mandatory or precautionary quarantine or isolation for COVID-19, issued by the State of New York, Department of Health, local board of health, or another government entity duly authorized to issue such an order (hereinafter, “Order”).
 - Order must for either Employee or their minor dependent child.
 - **DOCTOR’S NOTE IS NOT SUFFICIENT.**

If Qualified, Benefits Entitled to Depends on Your Employer:

- Personalcare Registered Professional Nursing PC:
 - Up to 14 days of paid sick leave*
 - Job protection for the duration of the Order
- Professional Care Medical Practice PC:
 - Up to 5 days paid sick leave*
 - Thereafter, compensation for the remainder of the Order may be available through existing Paid Family Leave and Disability Benefits policy, up to \$2,884.62 per week.
 - Job protection for the duration of the Order
- Professional Care Dental Services PC:
 - Job protection for the duration of the Order
 - Immediate access to compensation for the duration of the Order may be available through existing Paid Family Leave and Disability Benefits policy, up to \$2,884.62 per week.

Benefits are NOT available to:

- Employees who are in voluntary quarantine or isolation.
- Employees who object to reporting to work for fear of exposure to the virus.
- Employees who are home caring for children due to mandatory school closures as a result of the pandemic.
- Employees who have been quarantined or isolated, are asymptomatic, not yet diagnosed with any medical condition, and are physically able to work remotely.
- Employees who voluntarily traveled to a country for which the CDC issued a “Level 2” or “Level 3” Travel Health Notice

Benefits only apply if they provide more than what is available under federal law.

* Paid Sick Leave provided under this law is in addition to an employee’s existing accrued PTO balance.